



City of Santa Fe Chief Selection Survey

The City of Santa Fe is inviting our community to tell us what you want to see in your next Police Chief. Please complete the survey no later than Feb. 25, 2022. Survey responses will help inform the city's selection process for our new Police Chief. We are very excited about this inclusive process! Thank you for your time and feedback.

Please select the qualities listed below you believe our police chief should have. *Please select up to ten (10)**

- ☐ Honesty and integrity
- ☐ Promotes development of staff
- ☐ Trustworthy and transparent
- ☐ Flexibility
- ☐ Commitment to personal accountability and accountability of employees
- ☐ Commitment to fair practices and just policing
- ☐ Accessibility to the community and community relationship building
- ☐ Understands the importance of diversity and inclusion in the police department and community
- ☐ Focus on nationally recognized policing policies
- ☐ Past executive leadership experience in law enforcement
- ☐ Post-secondary education
- ☐ Develops relationships with other law enforcement agencies and jurisdictions
- ☐ Develops relationships with community based social service and behavioral health organizations
- ☐ Experience implementing innovative and nationally recognized policy/crime prevention strategies
- ☐ Implementing change
- ☐ Crisis emergency management experience
- ☐ Fiscal and budgetary management
- ☐ Ability to communicate across different cultures/diverse groups
- ☐ High level of involvement in daily operations of the department
- ☐ Values protecting civil rights
- ☐ Other : _____

What priorities do you think our police chief should focus on? *Please select up to seven (7)**

- ☐ Increased officer staffing levels and officer retention
- ☐ Increased community outreach and engagement
- ☐ Gang prevention and intervention
- ☐ Youth with access to guns
- ☐ Traffic enforcement
- ☐ Policing in a sanctuary city
- ☐ Addressing homelessness
- ☐ Drug and alcohol enforcement
- ☐ Increased engagement with city's youth population/schools
- ☐ Increased presence and engagement within neighborhoods
- ☐ Police department accountability
- ☐ Increased officer training (e.g. mental health, culture, racial sensitivity, and de-escalation techniques)
- ☐ Crime prevention and reduction
- ☐ Improvement in quality of cases submitted to the DA
- ☐ Improved enforcement of laws
- ☐ Improved officer response times
- ☐ Ensuring the Department represents the community it serves
- ☐ Improve relationships with vulnerable communities
- ☐ Use community feedback to inform policies and practices
- ☐ Building a department culture of innovation and progress
- ☐ Other : _____

What would you like potential candidates to know about our community? * 250 Characters

Please list two questions you would like considered when interviewing candidates for our next police chief. * 250 Characters

1. _____

2. _____

Other comments and/or suggestions

Do you live in the City of Santa Fe?*

☐ Yes

☐ No

**If yes, what is your zip code? _____*

Which of the following best describes your age (optional)

☐ 17 and under

☐ 18-24

☐ 25-34

☐ 35-44

☐ 45-54

☐ 55-64

☐ 65 and older

Which of the following best describes your ethnicity based on equal employment opportunity definitions (optional)?

☐ American Indian or Alaska Native

☐ Asian

☐ Black or African American

☐ Hispanic or Latino

☐ Native Hawaiian or Other Pacific Islander

☐ Two or More Races

☐ White

Which of the following best describes your gender (optional)?

☐ Male

☐ Female

☐ Non-binary

☐ Non-conforming

☐ Other: _____

First Name: _____

Last Name: _____

Phone number: _____

Email: _____